

COMBINED HUMANITIES	2272/1
	2273/1
	2274/1
Social Studies	30 August 2019

Marking Scheme

This mark scheme consists of 16 printed pages.

1(a)	Study Source A. Why was this picture published? Explain your answer.	[5]
L1	Describes the source / repeats provenance	[1]
L2	Identifies sub-message, unsupported Award 2m for identifying any sub-message, unsupported	[2]
L3	Sub-message, supported Award 3m for sub-message, supported The picture was published to show that there are children with disabilities who require help. Source A shows a picture of a young girl drawing a picture. She is wearing a shirt which has the Rainbow Centre logo on it. There is an elderly man helping her with her drawing. The Rainbow Centre is a local charity that supports children with disabilities. This shows that the young girl requires help and that there are children out there with disabilities who need additional support. The picture was published to get more Singaporeans to volunteer and work with individuals with special needs. Source A is a picture of an old man helping a young girl. The source also says "As a volunteer, you can make a difference by contributing your time, expertise and experience. Your presence and even the smallest actions can touch a life." This is a call for more people to come forth and volunteer to work with individuals with special needs and hopefully more people will volunteer after seeing the ad.	[3]
L4	Explains Message/Impact, supported Award 4m for explaining either Message OR Impact, supported Note: Answers that do not specifically mention the Rainbow Centre and only discuss the topic of volunteering/individuals with special needs in general will be considered as L3/Sub-message. Message only: E.g. The picture was published to show that volunteering to work with children with special needs is meaningful. Source A shows a picture of an elderly man apparently helping a young girl with a drawing. The child is wearing a shirt with "Rainbow Centre" on it and seems to be a member of the Rainbow Centre itself. There is also text saying that "Your presence and even the	[4]

smallest actions can touch a life." This shows us that volunteers like the elderly man in the picture are playing a meaningful role by helping vulnerable children and that volunteering to spend time with children who need more help is a worthwhile activity.

Impact only: E.g. The picture was published to get more Singaporeans to register as volunteers with the Rainbow Centre. Source A shows a picture of an elderly man apparently helping a young girl with a drawing. The child is wearing a shirt with "Rainbow Centre" on it and seems to be a member of the Rainbow Centre itself. There is also text saying that "As a volunteer, you can make a difference by contributing your time, expertise and experience." This poster is trying to show that people can contribute with their skills and knowledge for the benefit of children at the Rainbow Centre through volunteering. As such, the poster is trying to encourage more people to join as volunteers for the Centre.

L5 Explains intended purpose of the report, supported

Award 5m for purpose, supported

Message and Impact: E.g. The picture was published to convince Singaporeans that volunteering their time to work with individuals with special needs is a meaningful experience so that they will sign up as volunteers and help out at the Rainbow Centre. Source A shows a picture of an elderly man apparently helping a young girl with a drawing. The child is wearing a shirt with "Rainbow Centre" on it and seems to be a member of the Rainbow Centre itself. There is also text saying that "Your presence and even the smallest actions can touch a life." The poster is trying to show that volunteering with the Rainbow Centre is a worthwhile as it benefits the recipients of the Centre and that more people should do it. The source is thus inviting people to sign up as volunteers with the Rainbow Centre.

[5]

1(b)	Study Sources B and C.	[6]
	To what extent are they different regarding adults with disabilities?	
	Explain your answer.	
L1	Identifies similarity/difference in provenance/topic	[1]
L2	Identifies similarity/difference in content, unsupported	[2]
	Award 2m for identifying similarity AND/OR difference, unsupported	
L3	Explains similarity OR difference in content, supported	[3-4]
	Award 3m for 1 point of similarity OR difference supported	
	Award 4m for explaining disagreement in purpose	
L4	Explains similarity AND difference in content, supported	[5]
	Award 5m for similarity and difference, supported	
	E.g. Both sources are similar in showing that adults with special needs can still be gainfully employed. Source B says there are adults with special needs who have "the necessary qualifications and skills" and that "the Government has done much to accommodate an increasing number of adults with disabilities in the workplace". This tells me that adults with special needs can also have the necessary background to hold down jobs and support themselves. Source C says "Azhari Bin Adam, who has visual impairment, is currently working in Watsons, a health and beauty retailer, as a customer service assistant" and that "Zakiyah Binte Zanial has cerebral palsy and visual impairment" and is an "administrative officer with lyad Perdaus, a voluntary welfare organisation". This shows that adults with special needs can also hold a variety of jobs and be financially independent like sales and administrative positions. As such, both sources show that adults with special needs can still work and be productive members of society.	
	E.g. Both sources are different regarding the experiences adults with special needs have in the workplace. Source B says "most individuals with special needs do not thrive in the workplace" and that "[e]mployees with developmental disabilities are most susceptible to workplace abuse as they are unable to stand up for themselves or communicate the problems they face in their workplace". This shows that many working adults with special needs face challenges in the workplace in the form of harsh treatment and abuse as they are not able	

to fend for themselves. In **Source C** adult with special needs says, "Learning new things, having the sense of satisfaction when customers are happy and achieving sales targets are what I like most about my job" while another says "being employed is significant to her". She also says, "I can be independent financially and help my family to ease our daily expenses." Source C shows that adults with special needs can find working to be a positive and meaningful experience. One reason for this is that work can be challenging and of service to others. Another reason is that being employed enables them to support themselves and their family. This is a positive and empowering experience for these working adults and is very different from the working experiences of the adults with special needs in Source B.

L5 L4 + Explains difference in Purpose

Award 6m for similarity and difference and Perspective, supported

E.g. Both sources are different in their purpose. The purpose of **Source B** is to convince Singaporean employers that working adults with special needs are vulnerable to abuse so that Singaporean employers will be kinder and more in supportive when employing working adults with special needs. The purpose of **Source C** is to convince Singaporeans that individuals with special needs can still be gainfully employed and productive members of society so that Singaporeans will be more welcoming of working adults with special needs in the workplace.

Alt: The purpose of Source B is to convince the Singapore government that working adults with special needs are vulnerable to abuse by their employers so that the Singapore government will implement policies to grant more legal protection to working adults with special needs.

[6]

1(c)	Study Source D.	[7]
	How useful is this source regarding how welcoming Singaporeans are towards individuals with special needs? Explain your answer.	
L1	Explain provenance, no use of source content, description of source, general comments	[1]
	Source, general comments	
L2	Useful AND/OR Limited, unsupported	[2]
	Award 2m for Useful AND/OR Limited, unsupported	
L3	Useful/Limited, supported with source details ONLY	[3-4]
	Award 3m for usefulness/limitation based on provenance alone	
	Award 3m for Useful OR Limited, supported with source details alone	
	Award 4m for Useful AND Limited, supported with source details alone	
L4	CR to other sources to enhance Source D's Usefulness AND/OR Limitation, supported	[5-6]
	Award 5m for Useful OR Limited, supported with cross-reference	
	Award 6m for both Useful AND Limited, supported with cross-reference	
	E.g. Source D is useful in showing that there are Singaporeans who	
	are willing to take steps to accommodate individuals with special	
	needs. Source D gives the example of a theatre group that "seeks to	
	make the performance accessible to members of various disabled communities, from those with sensory differences to people with autism"	
	and aim "to normalise people with special needs". This theatre company	
	wants to reach out to individuals with special needs and cater to them	
	so that they can also enjoy the theatre experience and shows that people	
	in the arts want to support people with special needs. This is supported	
	by Source C which highlights the case of one adult with special needs	
	who says, "Learning new things, having the sense of satisfaction when	
	customers are happy and achieving sales targets are what I like most	
	about my job". Source C shows that adults with special needs can also be employed and are welcomed as part of the workforce in Singapore.	
	Both sources show how Singaporeans are willing to accommodate	
	people with special needs and involve and include them in society.	
	Given that Source D is relevant to the issue of Singaporeans being	
	welcoming of individuals with special needs and Source C supports it,	
	Source D is reliable and therefore useful.	

E.g. Source D is limited in telling me that there are Singaporeans who do not seem very welcoming of working adults with special needs in the workplace. This is shown in Source B which says "most individuals with special needs do not thrive in the workplace despite being hired by well-intentioned employers and having the necessary qualifications and skills" and that "[e]mployees with developmental disabilities are most susceptible to workplace abuse". This shows that Singaporeans are not always patient or tolerant of people with special needs in the workforce and that the latter is vulnerable to abuse and exploitation. This information about how employers do not seem very accepting of working adults with special needs in the workplace is missing from Source D, thus Source D is limited.

L5 L4 + Evaluation of usefulness based on the provenance of the source

[6-7]

Award 6m for Useful OR Limited and evaluation of overall usefulness, supported with cross-reference

Award 7m for Useful AND Limited and evaluation of overall usefulness, supported with cross-reference

Note: Answers should highlight that this play is the <u>first</u> of its kind and focus on the significance behind it.

E.g. Source D is useful as it highlights the example of the **first** play that is specifically designed to include people with special needs in Singapore. The fact that a theatre company would go to such lengths to make the theatre experience accessible for people with special needs makes them a pioneer in the arts as it has not been done before. This shows that there are clear efforts being made in Singapore to be welcoming towards people with special needs in the field of the arts and is reflective of Singapore's social progress in becoming a more inclusive and welcoming society.

1(d)	Study Sources E and F.	[7]
	Does Source E prove that F is wrong?	
L1	Uncritical acceptance of provenance, invalid/no use of source content, description of source type, general comments	[1]
L2	Prove or Does not prove, unsupported Award 2m for Prove OR Does not prove, unsupported	[2]
L3	Prove or Does not prove, supported with source details only Award 3m for Prove OR Does not prove, supported by source details only	[3]
L4	Prove or Does not prove based on Source E <u>alone</u> , supported with cross-reference Award 4m for Prove OR Does not prove based on Source E only (no mention of Source F), supported by cross-reference	[4]
L5	CR to other sources to show Prove or Does not prove, supported Award 5m for Prove OR Does not prove, supported with cross-reference Award 6m for both Prove AND Does not prove, supported with cross-reference Source E does not prove that Source F is wrong about there not being enough support for individuals with special needs in Singapore. Source F says "Less than half of these parents felt their kids in preschools were adequately supported by the teachers, curriculum and school facilities. Less than half (46%) agree that the teachers provide their child with the needed attention, and just about a third (34%) felt that the teachers in preschools are sufficiently trained to support their child's needs." Source F is saying that a significant proportion of parents of children with special needs feel the education system is inadequate	[5-6]
	of children with special needs feel the education system is inadequate in providing for the needs of their children. This is contradicted by Source E which says "the Ministry of Social and Family Development (MSF) announced yesterday it will channel \$60 million a year - 30 per cent more than \$45 million currently - into early intervention" and this will "benefit at least 4,500 children and their families." This shows that the Singapore government is putting in even more resources than before into early intervention programmes for children with special needs in order to extend more help them. This additional injection of funds into funding programmes for such children contradicts the idea in Source E	

that not enough is being done to support individuals with special needs. However, Source E is contradicted by Source C which says many parents and caregivers of people with special needs complain about "the verbal abuse of the individual" and that "[w]hile the Government has done much to accommodate an increasing number of adults with disabilities in the workplace, parents and caregivers are not aware of where and how to register workplace grievances. A way around this would be to have an official central registry of people with disabilities." This shows that despite the Singapore government's efforts to include adults with special needs in the workplace, such adults are still vulnerable to abuse and may not have any recourse to address that. Having such a registry set up would be one more level of protection that the government could implement to ensure that there is greater support for individuals with special needs in the workforce. This lack of support for adults with special needs in the workplace that is outlined in Source B supports the idea in Source F that people with special needs are not given adequate support. As such, this contradicts **Source E** and Source E does not prove that **Source F** is wrong in saying that there is insufficient support for people with special needs.

L6 | Evaluation of Source E and based on provenance

[6-7]

Award 6m for evaluation of Source E, supported only by source details Award 7m for evaluation of Source E, supported with CR

Students must demonstrate understanding of Source E in their evaluation in order to have critical examination of provenance; need not have CR.

Overall, Source E does prove that Source F is wrong in saying that there is insufficient support for individuals with special needs in Singapore. Source F is taken from a survey conducted by the Lien Foundation of parents with special children in 2016. However, Source E shows that action that is being taken by the government in 2019 for special needs education. The government is spending more on special needs education and is working towards lightening the burden of thousands of families. As such, the information in Source E is more recent than the information in Source F and supersedes the latter. This new information in Source E take into account the further action that the Singapore government has taken to support children with special needs and is thus able to prove that there is sufficient support for individuals with special needs.

OR

Overall, Source E does not prove that Source F is wrong in saying that there is insufficient support for individuals with special needs in Singapore. Source F was right at that point in time. Source E is an extract from a survey of parents of children with special needs that was published in 2016. This is a collection first-hand information from people who experience the challenges of raising children with special needs on a day-to-day basis. As such, it is very reliable about what families with children with special needs go through in Singapore. Source E is an article from 2019 outlining what the government is planning to do in order to make life better for families with children who have special needs. While this may address the problems such families go through in the near future, this does not change the fact that Source F was right at that point in time. As such, Source E is a good representation of what is being down by the government now and but it still does not prove that Source F is wrong.

1(e)	"Individuals with special needs are adequately supported in Singapore."	[10]
	Using sources in this case study, explain how far you would agree with this statement.	
L1	Writes about statement, no valid source use	[1]
L2	Yes OR No, supported by valid source use	[2-4]
	Award 2m for using only 1 source	
	Award 3m for using only 1 source and with good explanation	
	Award 3m for using at least 2 sources	
	Award 4m for using at least 2 sources and with good explanation	
L3	Yes AND No, supported by valid source use	[5-8]
	Award 5m for both Yes and No, with only 1 source on <u>each</u> side	
	Award 6m for both Yes and No, with at least 2 sources on one side	
	Award 7m for both Yes and No, with at least 2 sources on <u>each</u> side	
	Award 8m for both Yes and No, with at least 2 sources on <u>each</u> side	
	and good explanation	
	To score additional 2m, candidates can use any of the following	
	methods:	
	 Analysing at least 1 source in its usefulness, reliability or sufficiency 	
	 Answers from previous questions cannot be accepted. 	
	 Evaluation of Usefulness of D cannot be accepted. 	
	 Evaluation of Reliability of E and F cannot be accepted. 	
	Sharing examples from their contextual knowledge	
	By giving a balanced conclusion or resolution	
	Award 1m for any one of the above	
	Award 2m for more developed answers	
	E.g. I agree that individuals with special needs are adequately	
	supported in Singapore. Source A shows a picture of an elderly man	
	apparently helping a young girl with a drawing. The child is wearing a	
	shirt with "Rainbow Centre" on it and seems to be a member of the	
	Rainbow Centre itself. There is also text saying that "As a volunteer,	
	you can make a difference by contributing your time, expertise and	
	experience." The man in the picture is likely a volunteer at the Rainbow	
	Centre, which is a local charity. This shows that members of the	
	community have come forward to help people with special needs. As	
	such, this shows that there are individuals and members of the public	

who are willing to help individuals with special needs and support them. This speaks to how the people themselves are working to help young children with disabilities develop as best they can early in order for them to have the best chance at being independent and self-sufficient later on in life. Source C says "Azhari Bin Adam, who has visual impairment, is currently working in Watsons" and that "Zakiyah Binte Zanial has cerebral palsy and visual impairment" and works with "Iyad Perdaus, a voluntary welfare organisation". This shows that there are employers who are willing to hire people with special needs and that this allows them to then be self-sufficient and financially independent. The fact that adults with disabilities can take care of themselves financially speaks to the presence of opportunities given to them. In this way, they need not depend on others and can function like regular adults. Furthermore, Source C is reliable in showing that people with special needs are given the opportunity to be part of the workforce and be financially independent. Source C is taken from the website of the SPD which is a local charity that helps people with physical disabilities. These are actual examples of adults with special needs who are gainfully employed and self-sufficient. As such, this shows that employers are accepting and supportive of people with special needs. Source E says "the Ministry of Social and Family Development (MSF) announced yesterday it will channel \$60 million a year - 30 per cent more than \$45 million currently - into early intervention. The enhanced interventions are expected to benefit at least 4,500 children and their families." This shows that the Singapore government is injecting tens of millions of dollars into early intervention programmes that will benefit young children. The amount channelled into meeting the needs of special needs individuals shows that there is a great deal of support for them from the government. This is something for all children with special needs across the nation and helps ensure that they are not left behind and have the support they need to have the best possible future for themselves.

Alt:

• Source B shows that the needs of children with special needs are adequately met while they are in school.

E.g. I disagree that individuals with special needs are adequately supported in Singapore. Source B says "most individuals with special needs do not thrive in the workplace despite being hired by well-intentioned employers and having the necessary qualifications and

skills" and that some "are most susceptible to workplace abuse as they are unable to stand up for themselves or communicate the problems they face in their workplace". This shows that while adults with special needs may be able to work, they are still vulnerable to exploitation and abuse in the workplace and require more support from the government to ensure safe working conditions for them. Source D discusses how a theatre company "seeks to make the performance accessible to members of various disabled communities, from those with sensory differences to people with autism" and has elements that specifically cater to individuals who are deaf and blind. This is the first time that organisations in the arts are making efforts to reach out to people with special needs and be inclusive in their work. As such, the needs of special needs individuals have not been fully met in the arts yet and there is still more to be done for them or else these individuals may never have the chance to experience an artistic performance. Source F says "Less than half of these parents felt their kids in preschools were adequately supported by the teachers, curriculum and school facilities" and "about a third (34%) felt that the teachers in preschools are sufficiently trained to support their child's needs". This shows that parents of children with special needs feel that the education system is not able to adequately support their children due to the lack of qualified manpower and highlights how much the government needs to intervene in order to support children with special needs.

Alt:

 Source A shows that there is an insufficient number of volunteers to help at the Rainbow Centre. This shows that there are not enough members of the public to help with the NGO and this is likely to be the case for NGOs as a whole was well.

Balanced Conclusion

Overall, I would disagree that individuals with special needs are adequately supported in Singapore. After reading the sources, I feel that there is adequate support for children with special needs as shown in A and E. However, this support seems to come to an abrupt end when individuals with special needs enter adulthood. While some can find employment, they are still vulnerable to abuse as shown in Source B and more must be done to support them.

Contextual Knowledge

Overall I disagree that individuals with special needs are adequately supported in Singapore. This is especially so for low-income families in Singapore who may not be able to access social support networks. I read about a case of a hawker in his 60s who has to support his younger brother who is in his 50s and has intellectual disabilities. While the older brother works, he has no choice but to leave his younger brother in a van all day long as there is no one else to take care of him. This example shows that low-income Singaporeans with special needs do not have the support required to lead a dignified life and that their caregivers have to carry the burden by themselves with little external help available.

Question	Answer	Marks
2(a)	Extract 1 is about Singapore's ongoing efforts to ensure the safety and security of its people at MRT stations. In your opinion, how can individuals contribute towards the safety and security of Singapore? Explain your answer using two strategies.	[7]
L1	Describes the topic	[1]
L2	Identifies / Describes reasons Award 2m for identifying one factor Award 3m for identifying two factors Award 3m for describing one factor Award 4m for describing both factors	[2-4]
L3	L2 + Explains reasons Award 5-6m for explaining one reason Award 6-7m for explaining two reasons Note: An explanation is showing how the factor led to E.g. One way that Singaporeans can contribute to the safety and security of the nation is by staying alert and vigilant. In Singapore, individuals have been shown videos at MRT stations on how to identify suspicious articles that are left unattended. The ALERT procedure outlines how commuters on the train should look out for suspicious articles and inform the staff as soon as possible. This is to give early warning and minimise the number of casualties in case of an actual terrorist attack. By looking out for tell-tale signs of suspicious behaviours and activities and reporting them early, it helps to prevent the commission of violence and loss of lives in case of an actual attack. Therefore, individuals can contribute to the safety and security of the nation by staying alert and vigilant, and reporting any suspicious behaviours and actions so that attacks on the country can be prevented even before they happen.	[5-7]

E.g. Another way that Singaporeans can contribute to the safety and security of the nation is by contributing to the needs of the society through active participation in emergency preparedness exercises. In Singapore, there are various emergency preparedness exercises such as lockdown drills to ensure that students, teachers, and any other school personnel know how to protect themselves and those around them if caught in an attack. For example, during lockdown drills, teachers and students will need to ensure that the windows and doors are closed, and also ensure that lights and fans are turned off. They are also expected to remain hidden from any obvious spots should an intruder peer into the classrooms. There are also similar exercises that take place in MRT stations as well as popular shopping malls. By knowing the roles each person is required to play during these lockdown drills well, individuals would be able to know how to react in times of distress, instead of panicking. These individuals would also know how to guide others, protecting not only their lives, but the lives of the people around them. Some individuals have also taken the initiative to sign up for First Aid Courses so that they are able to render assistance when needed. These skills come in useful should any incident occur. This would also allow the SAF and medical officers to attend to those who need the help more. Therefore, individuals can contribute to the safety and security of the nation by knowing what to do in times of crisis so that they are able to minimise the number of casualties and facilitate the smooth operation of emergency response forces.

Question	Answer	Marks
2(b)	Extract 2 and Extract 3 illustrate providing a stake for everyone and practising meritocracy as ideas guiding governance respectively.	[8]
	Do you think providing a stake for everyone plays a more significant role in guiding governance than practising meritocracy? Explain your answer.	
L1	Writes about the topic but without addressing the question.	[1-2]
L2	Describes the part played by factors Award 3m for describing one factor Award 4m for describing both factors	[3-4]
L3	Explains the part played by factors Award 5-6m for explaining one factor Award 6-7m for explaining both factors Note: 1-2 well-explained examples will suffice. Answers which are too narrow and only focus on one context should be considered weak explanations. An explanation is showing how the factor leads to E.g. Providing a stake for everyone is an important factor shaping governance. When citizens have a say in decision-making, they will feel that they have a stake in Singapore's future and be more willing to be involved in working towards the good of society. There have been a number of opportunities created to encourage Singaporeans to share their views about policies and decision-making. One example is Our Singapore Conversation, where Singaporeans share their views, hopes and dreams about Singapore, enabling conversations among citizens, as well as between citizens and the government. Through this, the government is able to hear the citizens' view on contentious issues and take into consideration other aspects, like on the issue of casinos in the integrated resorts, the government was able to come up with a solution to solve the citizens' concerns like having a national framework to deal with gambling issues. Another way to strengthen the sense of belonging is through home ownership. The Public Housing Scheme (PHS) enables many Singaporeans to own their own homes, for example, through the provision of housing grants. When everyone has a home in Singapore, Singaporeans will feel a greater sense of belonging to the country and they will have a higher stake in the running of the country as all families will have something to defend. Thus, providing a stake for everyone is an important factor in ensuring good governance in Singapore because it ensures that all citizens	[5-7]

have a greater sense of belonging to the country as they have a say in the decisions made for the country, making the citizens feel important to the country and hence, would want to contribute more to the country.

E.g. Practising meritocracy is an important idea shaping governance in Singapore. Meritocracy is a system that distributes opportunities to enable future successes as it rewards people based on abilities and hard work, regardless of race, religion and background. When people are rewarded based on abilities and hard work, they are encouraged to do well. For example, students who perform exceptionally well in their studies and co-curricular activities are rewarded. The Edusave Scholarship and Merit Bursary schemes reward the top 10% and 25% of the students in schools and Institutes of Technical Education. Meritocracy helps to give everybody in society an equal opportunity to achieve their best and be rewarded for their performance regardless of race, religion and socio-economic background. Meritocracy thus contributes to good governance through encouraging Singaporeans to continue to work hard, spurring economic and social development in the country, which is necessary for Singapore to sustain and grow. This would not lead to any group developing a sense of unfair discrimination, which may divide society. Thus, meritocracy is an important factor in ensuring good governance in Singapore because it surfaces talents which ensures capable people will always occupy key positions in government and society to help Singapore to progress to the next level. Meritocracy is also a social leveller that provide equality of opportunities to ensure that those who are underserved in society can strive for social mobility by merit through their own efforts to achieve success.

L4 Both aspects in L3 plus explains the relative difficulty of funding each system

[8]

E.g. I think that meritocracy is more important especially in a diverse country like Singapore as it is the basic foundation that ensures Singaporeans will not feel discriminated based on their race or religion. When every Singaporean feels they are fairly treated, peace and stability will be maintained. Having meritocracy will ensure the best people are chosen for important positions for it surfaces talent which can lead to good leaders who have the maturity and rigour in contribute to the decision making in Singapore. Otherwise, even if we garner the views of Singaporeans in order to give them a stake in society, we would not have good leaders to access the information given and make an informed decision about what it indeed best of the country. Thus, it is important to practise meritocracy to ensure that the

best people are chosen as leaders in order to bring the country to great heights with the inputs given by its citizens.

E.g. I think providing a stake for everyone is more important than practising meritocracy. In contributing to the success of Singapore, it is important to ensure that the decisions made by the government take into consideration the concerns of its citizens. Otherwise, the people might start feeling neglected overtime and will be less inclined to contribute to the nation. Thus, by providing a stake for everyone, the government is ensuring that all citizens give their best, and only then, when meritocracy is practised, are we truly able to get the cream of the crop for any sector. Therefore, it is crucial for the leaders to ensure that all its citizens have a part to play in the decision-making of the nation.