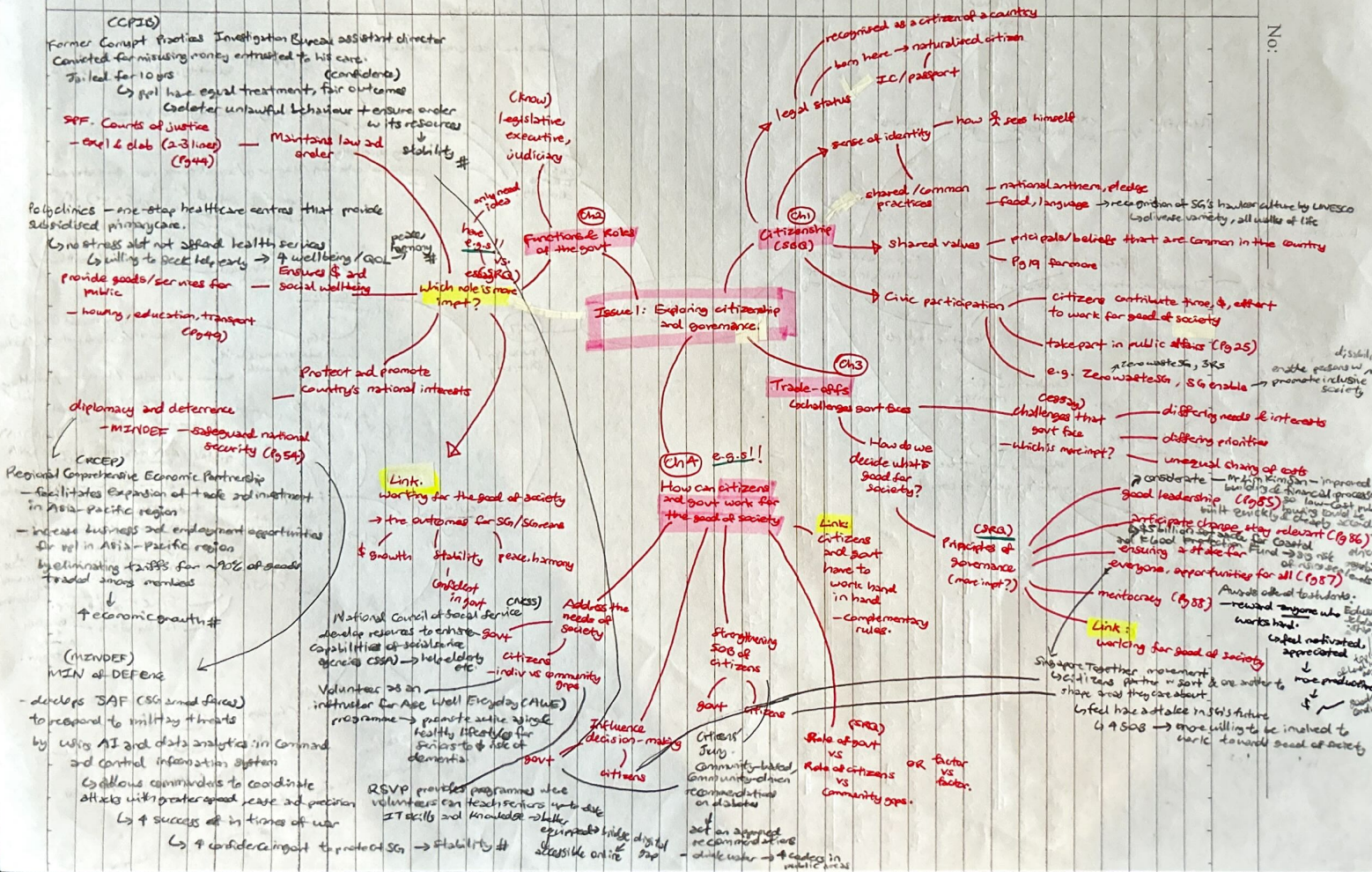
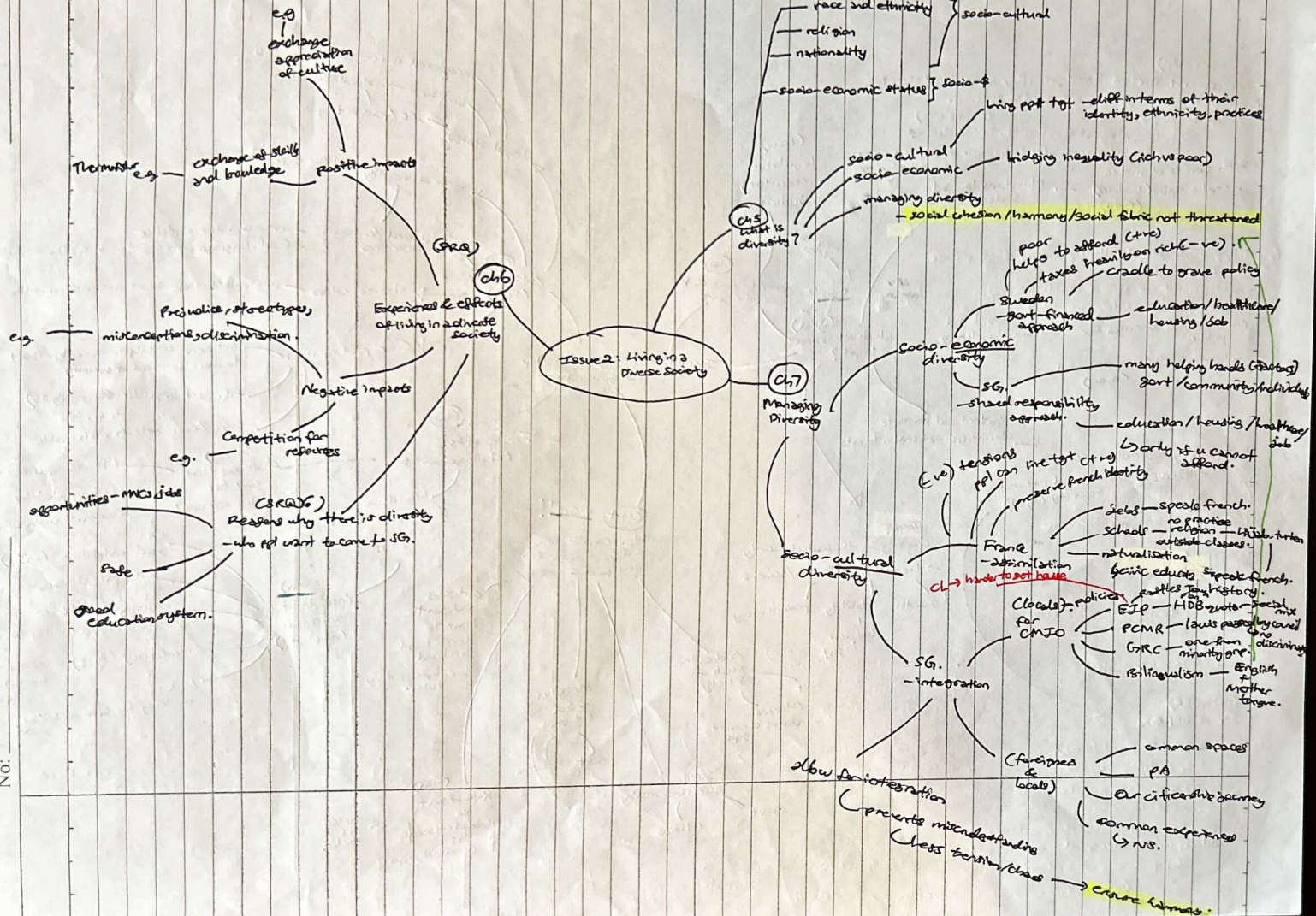


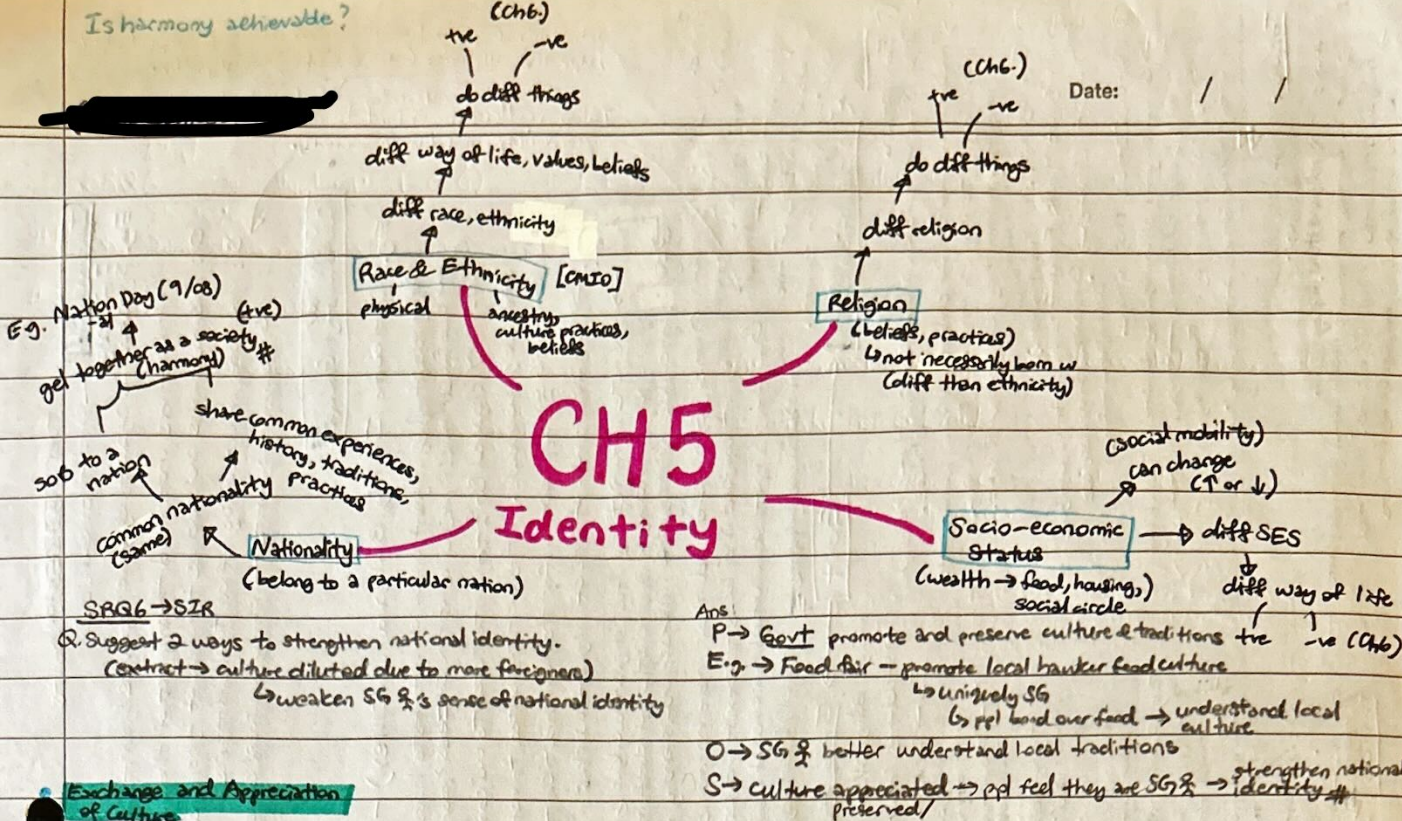




Is harmony achievable?

Date: / /

## CH5 Identity



### Exchange and Appreciation of Culture

E.g. Fashion - individuals, businesses.

Pasilla Shunmugam and Hayden Ng created fashion wear inspired by rich cross-cultural influences

O: SG's, Foreigners, Immigrants develop mutual understanding and sustain a more harmonious SG

S: understanding and stronger bonds  
↳ many diff ethnicities can coexist peacefully together → Harmony in country

### Exchange Skills & Knowledge - work, study.

E.g. Thermo Fisher Scientific

- over 2000 in SG of diff nationalities
- locals trained in leadership skills, encouraged to collab w others from diff cultures and expertise

O: Exchange of skills & knowledge experts all around the world

↳ level up competencies of local companies and workers

S: Boost development of country/businesses/ppl

↳ boost economy (Ch)

### Prejudice, Stereotypes → Discrimination

E.g. In 2001, a local Chinese man confronted an interracial couple of Indian and Filipino-Spanish descent. Accused man of 'preying on a Chinese girl'. Couple embarrassed. Man forced from job charged in court for his actions.

O: Lead to misunderstandings btwn groups of ppl in SG. Deepen prejudice → resentment

S: Harm RS in country / Threaten social fabric of country  
↳ disharmony (social) tension

Today's mood:

☐ Craving coffee

☐ 11/10

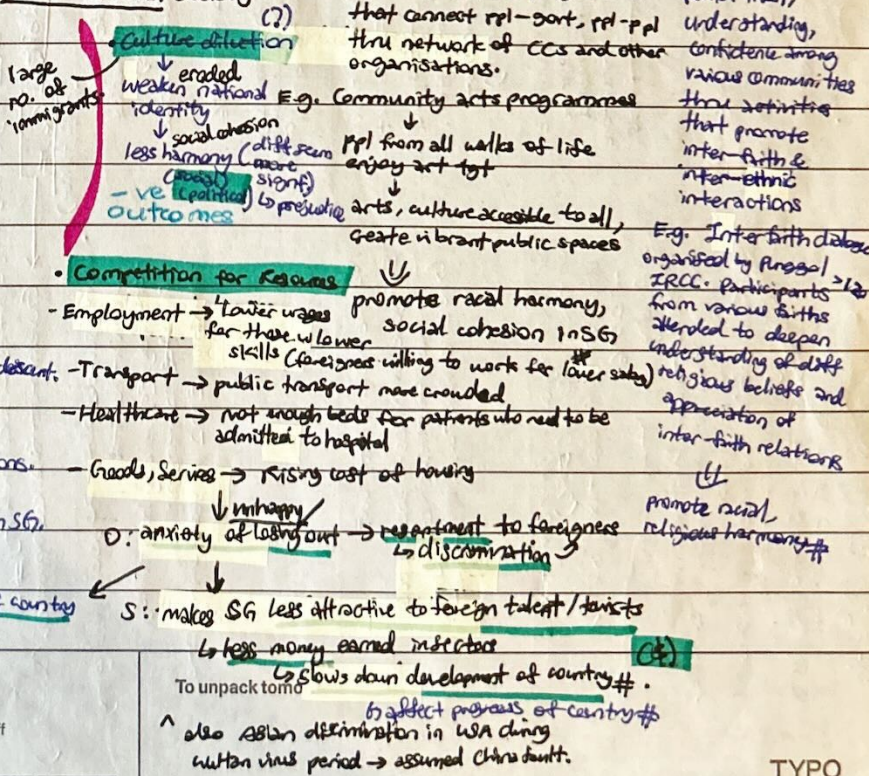
☐ Logging off

☐ Main character energy

☐ BRB overthinking

☐

## CH6 Interactions in a Socio-cultural society



TYPO

# Socio-Cultural diversity

- fuel negative sentiments
- strengthen cohesion
- Individuals**
  - Informality
  - E.g. Speaking up against negative remarks against other races
  - ↳ Help others understand the impact of their actions
  - O: raise awareness and address the areas of ignorance
  - S: promotes understanding of cultural differences
  - ↳ develop engagements to strengthen social cohesion # (social)
- Organised Community Groups**

E.g. Welcome In My Backyard (WZMBY) - ground-up campaign founded in Apr 2020

During relocation of migrant worker dormitories to housing estates, foreign workers faced much prejudice at the citizens (near hygiene etc.).

WZMBY engaged SGs to write notes to welcome migrant workers into their neighbourhoods. Notes were translated to native languages to convey SGs appreciation for their contribution to SG.

- ↳ raise awareness of lives of migrant workers
- ↳ promote interaction between migrant workers & local community
- ↳ deepen understanding & appreciation of different groups
- S:
  - defend rights & privilege, increase understanding, empathy
  - make SG a safer and nicer, more harmonious place for migrant workers and locals to coexist peacefully #
  - ↳ foster a spirit of mutual accommodation and trust

Initiatives & positive responses of SGs & govt help to shape the attitudes & actions of general public

↳ strengthen unity

↳ take a collective effort to maintain harmonious interactions in a diverse society

In France: secularism

↳ public religion & governance

↳ immigrants adopt practices of the majority

↳ beliefs

↳ Assimilation (French)

- Education.**
  - discussion of religion allowed early in High Philosophy classes
  - "Adaptation classes" for children of new immigrants
  - ↳ belonging to immerse them in French lang & identity before they join regular F. scho.
- Employment.** (worky env.)
  - immigrants speak French to communicate w colleagues
  - Diversity Charter - Companies undertake no discrimination - free
- Naturalisation Programmes.**
  - compulsory for all immigrants to attend French lang & civic education - to gain PR status.
  - ↳ to gain proficiency in French lang
  - ↳ to embrace French attitudes & beliefs

**Tensions:** Cannot public display religious identity

2004 - govt X display of religious in scho.

2010 - govt banned face veil used by Muslim women in public places

↳ Religious communities (Muslim, Sikhs etc.) displayed as religious intolerance w/ labelled requirements

↳ prohibited thru demonstrations to show displeasure

# Socio-Economic diversity

- **Individuals**
  - Contribute time, effort, money to meet areas of need in society
    - ↳ start ground-up initiatives and mobilise resources to distribute food to those in need (Food from the Go)
    - ↳ volunteer w/ existing organisations to provide services to other groups in society (e.g. helping out at mobile clinics for the elderly)
  - Adapt an attitude of grit and perseverance
    - ↳ strengthen & resilience & motivation to overcome the challenges of their situation.
- **Community Groups**

**Formal.**

Daughters of Tomorrow (DOT)

↳ conducts programs to help women 20-60yrs old upgrade skills, find jobs.

- O: This can help access to basic needs and having a meaningful life (clean home)
- S: Improves QOL & provides opportunities for social mobility #.

**Shared responsibility** (SGs) vs **Govt** (Healthcare)

- SGs & govt as a 2% of their monthly wages for active medical expenses (Compulsory Savings)
- Ensure healthcare is affordable accessible to all SGs
- Subsidies - direct subsidies up to 20%
- Medisave - compulsory savings
- Medishield life - insurance plan compulsory for all SGs, covers pre-existing conditions
- MediFund - endowment fund for those who cannot pay
- **Impacts**
  - Multiple layers of assistance to ensure needs of SGs from diverse SES are met
  - Frees up resources for govt to spend on improving quality of healthcare system for everyone's benefit. (Reduce costs & burden)
- **Challenges + Adaptation**
  - Managing growing demand for healthcare
  - ↳ ageing population - more healthcare services needed
  - ↳ improved healthcare infrastructure
  - ↳ more hospitals - sufficient beds
  - Rising healthcare costs
  - ↳ conserve limited resources
  - ↳ encouraged to use cheaper generic drugs w/ same effectiveness
  - ↳ maintain a healthy lifestyle
  - ↳ campaigns - raise awareness
  - E.g. National Step Challenge.

**Informal**

Keeping More Alive (KMA)

↳ volunteers offer their time and skills to help the less privileged

↳ help residents meet their needs

↳ clean homes

↳ fix household appliances

↳ haircut

Govt

↳ Government-financed approach (Sweden)

- only Swedes above 20yrs old need to pay when visit hospital
- only pay €9 per day hospital stay at €120 per year
- maximum €122 per year for medication

- No one group is left out
- Everyone has access to basic needs for survival & thrive in country
- ↳ no discrimination / resentment.
- Sweden pay a high income tax based on their income (51%)
- Pay Value Added tax (similar) at 25%
- Ageing population
- ↳ social financial burden on taxation on proportionally smaller working population
- Immigration and EU membership
- ↳ Straining health care system
- ↳ public criticism from other EU countries to seek medical treatment in Sweden w/o incurring tax burden Sweden file

# CH7 Management Response

**Govt** → **Integration (SGs)**

- E.g. Bilingualism - see notes for more E.g. 31
- students learn B1 and one official M/T lang
- EL → serves as a common lang to communicate so everyone can easily integrate from diff ethnicities
- M/T → preserves one's own cultural identity and tradition.
- O: Strengthen mutual understanding and respect for each other's cultures, share cultures
- S: Leads to stronger social cohesion
- ↳ stronger sense of confidence
- E.g. GRC Representative Constituency ensures minority groups will always be represented in Parliament
- In GRC - one from contesting team for election must be from a minority ethnic group.
- O: prevent misrepresentation
- ↳ ensure minority is heard / listened
- E.g. NS - common experience
- Tensions:** → See Ch 6 (→ outcomes)

TYPO

unpaid tomorrow

Logging off

11/10

BRB overthinking

Caving coffee

Main character energy

Today's mood:

