

## Section A (Source-Based Case Study)

Answer **all** Questions

### Living in a Diverse Society

Study the Background Information and the sources carefully, and then answer all the questions.

You may use any of the sources to help you answer the question, in addition to the sources which you are told to use. In answering the questions you should use the knowledge of the issue to help you interpret and evaluate the sources.

1. Study Source A.

What can you infer from this source? Explain your answer using details of the source. [5]

2. Study Sources B and C.

Do you think Source B would agree with the Singaporean in Source C? Explain your answer. [7]

3. Study Source D.

How surprised are you by this source? Explain your answer. [7]

4. Study Sources E and F.

How far does Source F show that E is wrong? Explain your answer. [6]

5. "An ageing population has its disadvantages".

Using sources in this case study, how far would you agree with this statement? Explain your answer. [10]

## How does an ageing population affect a country?

### BACKGROUND INFORMATION

Read this carefully. It may help you to answer some of the questions.

The world's population is ageing. By 2050, one in six people in the world will be over 65 years old. This will affect countries as societies become multi-generational. Some may appreciate the greater exchange of knowledge, experience and skills at the workplace. However, many will face pressures of an increasingly ageing population on the economic and social fronts. Governments around the world have been introducing policies to cater to the changing needs of their population.

Study the following sources to find out how an ageing population affects a country.

**Source A:** *A New Zealand (NZ) cartoon published online in 2002. This cartoon depicts the situation in the country where the population is ageing rapidly.*



**Source B:** *An excerpt from an article published on a website that champions human rights in Singapore, published in 2022.*

Ageism is largely driven by prejudices that employers and colleagues have against older workers being stubborn and less adaptable, as well as lacking physical capabilities and technological competence. The most common discrimination scenarios faced by workers involved them being disadvantaged by company policies due to their age.

At a focus group discussion organised by the Singapore Alliance for Women in Ageing in June this year, one participant spoke about younger colleagues telling her she should retire as she is already above 60, even though she is still able and willing to work. Other participants said they were made to feel guilty for standing in the way of younger colleagues who could not move up to more senior job positions.

These tensions can create an uncondusive and sometimes hostile work environment for older workers.

**Source C:** *From a comment by a Singaporean, published on the forum section of the local newspaper, published in 2023.*

If older workers want to continue working and are capable of doing so, employers should create opportunities for them.

Research suggests that older workers usually have more patience and are more collaborative than their younger counterparts. They also contribute to the diversity of age in the workplace, and bring with them distinct advantages such as loyalty, knowledge and skills specific to the company.

With human capital as Singapore's main resource and a quarter of the population estimated to be at least age 65 by the end of this decade, it is a case of all hands on deck even as we enable older workers to work longer, age well and live well. Otherwise, we will be depriving ourselves of opportunities to tap the rich knowledge, expertise and experience of older workers.

**Source D:** *From a speech by Minister for Health, Mr Ong Ye Kung, at the launch of the 2023 Action Plan for Successful Ageing in Singapore.*

We have started work to prepare ourselves for an older Singapore population many years ago. A significant move is the gradual extension of working age. We have also introduced SkillsFuture as a national movement to encourage all workers to upgrade our skills and knowledge to stay employable. To strengthen the social safety net for seniors, the Government has introduced significant healthcare schemes.

These are some of the major policy changes that we have been implementing to prepare for an older Singapore. The new policies have been many years in the making, because we have recognised very early on that ageing will be a major challenge for Singapore. The fact is that ageing will affect every facet of our lives, and we need to make changes to many areas such as public policy, infrastructure, social practices, individual behavior in order to embrace ageing as

a reality.

**Source E:** A cartoon, on Japan's ageing population, published on a Japanese news site. The cartoon shows a Japanese government official holding a net.



**Source F:** From an article published on a renowned website that engages global leaders of society to address world challenges.

Currently, about 25% of Japan's population is above 65. Such a demographic shift would severely slow down the Japanese economy.

The Japanese government has taken a multi-pronged approach to this issue. Japan implemented one of the most generous and comprehensive health insurance in the world. The Japanese government has continued to improve care plans by introducing more care models that integrate healthcare, preventive care and long-term care.

On the economic front, the Japanese government has also spurred the creation of medical technology and aged-care industries. Japanese firms are now investing in the design of care robots to meet the needs of the ageing population. This could create a new growth industry for Japan.

Countries need to take a whole-of-government approach to make sure they are sufficiently prepared for the future.

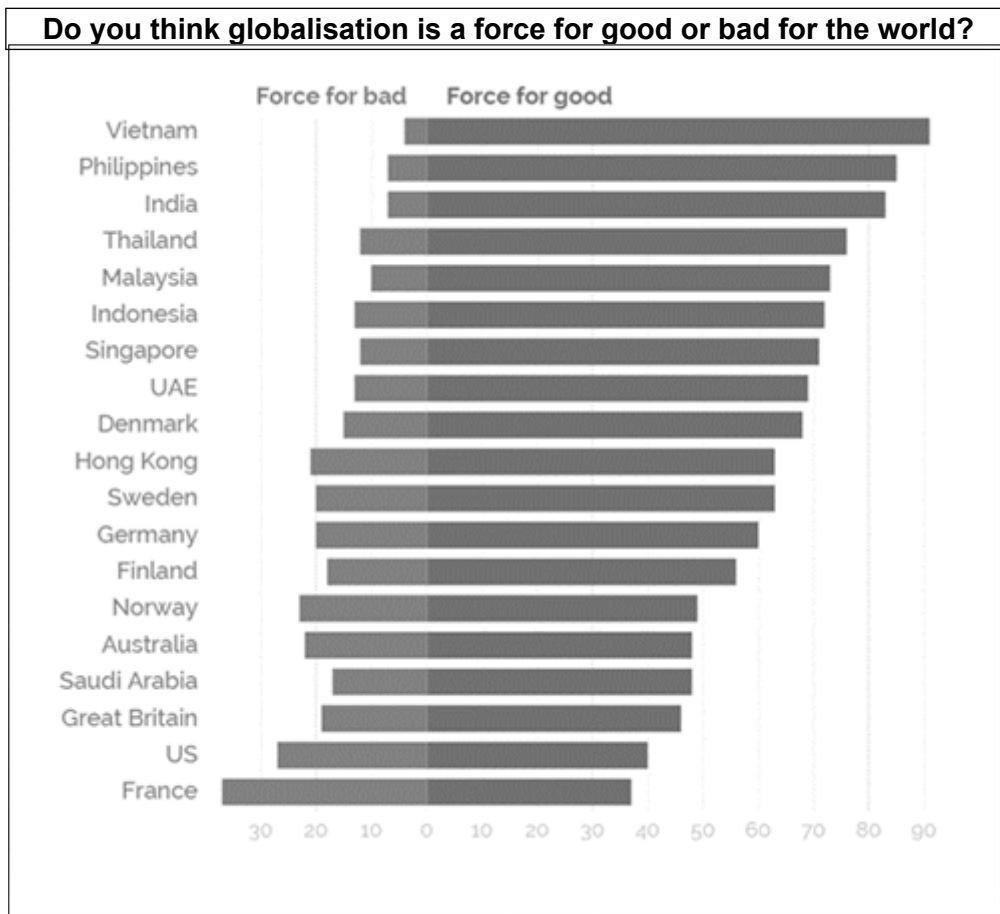
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## SECTION B (Structured-Response Question)

Answer **all** questions.

### Being Part of a Globalised World

#### Extract 1



#### Extract 2

Due to the intricate nature of terrorism, it becomes crucial for governments to take charge in handling the threats. Numerous essential resources and strategies necessary for addressing these challenges can only be effectively employed or planned by the government.

#### Extract 3

Terrorist attacks inflict not just physical destruction but also sow seeds of distrust among diverse communities within society. Thus, it becomes utmost importance for individuals to tackle these threats collectively.

6. Extract 1 shows a survey result reflecting the opinions of different countries regarding globalisation.

In your opinion, why do you think there is widespread support for globalisation worldwide? Explain your answer using two reasons. [7]

7. Extracts 2 and 3 highlight the crucial role that governments and individuals play in addressing the issue of terrorism.

Do you think that the role of governments is more important in tackling terrorism than the actions of individuals? Explain your answer. [8]

**-End of Paper-**

**Copyright Acknowledgements:**

Source A: <https://teara.govt.nz/en/cartoon/26688/ageing-population>

Source B: <https://www.aware.org.sg/2022/10/time-to-retire-age-discrimination-at-work/>



Source C: <https://www.straitstimes.com/opinion/forum/forum-letting-older-workers-remain-longer-at-work-has-many-benefits>  
 Source D: <https://www.moh.gov.sg/news-highlights/details/speech-by-mr-ong-ye-kung-minister-for-health-and-chairman-of-the-ministerial-committee-on-ageing-at-the-launch-of-the-2023-action-plan-for-successful-ageing-30-january-2023-9.00am>  
 Source E: <https://www.japantimes.co.jp/opinion/2013/09/08/cartoons/tiny-safety-net/>  
 Source F: <https://www.weforum.org/agenda/2020/02/what-are-japan-and-singapore-doing-about-ageing-population/>

**Anglican High School  
2023 Preliminary Examinations  
Suggested LORMS**

<b>1</b>	Study Source A. What can you infer from this source? EYA. Target skill: Inference	<b>[5]</b>
L1	<b>Answers based on ageing population</b>	<b>1</b>
L2	<b>Literal interpretation</b> Award 2m for unsupported inference.  NZ has an ageing population. The elderly has to continue working.	<b>2-3</b>
L3	<b>Valid interpretation</b> Award 4m for unsupported inference.  <i>Impacts of an ageing population (slowdown/lack of manpower)</i> <i>Reasons behind ageing population</i>  I can infer that an ageing population will cause the economic slowdown in a country. This is evident in Source A which shows the elderly population still working as construction workers, postman, delivery workers and an elderly couple stating that they will need to “let more people into NZ”. This means that the country will not progress due to the inefficiencies of an ageing population.	<b>4-5</b>

<b>2</b>	Study Sources B and C. Do you think Source B would agree with the Singaporean in Source C? Explain your answer.	<b>[7]</b>
L1	<b>Use of content but no valid matching</b>	<b>1</b>
L2	<b>Agree/disagree because of provenance/source type/topic</b>	<b>2</b>
L3	<b>Agree or Disagree based on content</b>  <b>Agree</b> Source B would agree with Source C in stating that it is the role of the employers to include older workers in their companies. This is evident in Source B which states that “The most common discrimination scenarios faced by workers involved them being disadvantaged by company policies due to their age” and Source C which states that “If older workers want to continue working and are capable of doing so, employers should create opportunities for them”. This means that the employers play a part in the hiring and the inclusion of older workers through their policies and processes in the workplace.  <b>Disagree</b> Source B would disagree with Source C in stating the impacts of having older workers. Source B highlights challenges while C highlights benefits. This is evident in Source B which states that “These tensions can create an unconducive and sometimes hostile work environment for older workers”. This means that having older workers in the workplace can lead to unhappiness between the different profiles of workers and this can lead to social issues happening at the workplace. Source C highlights benefits and this can be seen in “We will be depriving ourselves of opportunities to tap the rich knowledge, expertise and experience of older workers.” This means that having older workers in the workplace can lead to economic benefits as these older workers bring with them a wealth of knowledge that can be passed on to the other workers to help them be more productive/efficient at work.	<b>3-4</b>
L4	<b>Agree and Disagree based on content/Agree on purpose/perspective (without L3)</b> Award 6 marks for well-supported answers	<b>5-6</b>
L5	<b>L3 + agree based on purpose/perspective</b>  Source B would agree with Source C as they have similar purpose. The purpose of both sources is to convince Singaporean/employers that they have a part to play in managing the challenges of an ageing population so that they will put in more measures to ensure that older workers are included in their workplaces.  Source B would agree with Source C as they have similar perspectives. Both sources are very supportive of having older workers in the workforce.	<b>7</b>



<b>3</b>	Study Source D. How surprised are you by this source? Explain your answer.	<b>7</b>
L1	<b>Answer based on provenance, unexplained or typicality</b>	<b>1</b>
L2	<b>Surprised - literal interpretations</b> <b>Answer based on provenance, unsupported.</b>	<b>2</b>
L3	<b>Surprised – valid inference</b>  I am surprised that there are comprehensive measures to address the ageing population. This is evident in the introduction of “SkillsFuture”, “significant healthcare schemes”, “major policy changes that we have been implementing to prepare for an older Singapore”. This means that the government has put in effort and has tried their best to introduce the array of policies to cater to the ageing society.	<b>3-4</b>
L4	<b>L3 + Cross Reference</b> <i>*CR to specific CK/Source B/Source C</i>  Not surprised as CR to C --> more can be done  By CR to Source C, C does not support D, hence I am surprised by Source D. C states that the more can be done to address the ageing population. This is evident in “It is a case of all hands on deck even as we enable older workers to work longer, age well and live well. Otherwise, we will be depriving ourselves of opportunities to tap the rich knowledge, expertise and experience of older workers.”. This means that more effort has to be put in to include and cater to the ageing society so that they can be of positive impact at the workplace.	<b>5-6</b>
L5	<b>L3 + Developed Evaluation of Source D</b>	<b>7</b>

<b>4</b>	Study Sources E and F.  How far does Source F show that Source E is wrong? Explain your answer.	<b>[6]</b>
L1	<b>Show/Does not show based on provenance</b>	1
L2	<b>Show/Does not show based on content seen in Source E; no comparison to Source F/based on context of Source E</b>	2
L3	<b>Show/Does not show based on content seen in Source F; no comparison to Source E</b>	3
L4	<b>Show/Does not show based on comparison of content</b>  Does not show(similarity in content) Source F does not show that Source E is wrong as both sources are similar in stating that the ageing population in Japan will be a challenge to the country. This is evident in Source E which shows the government struggling to manage the ageing population and in Source E which states that “such a demographic shift would severely slow down the Japanese economy”.  Show (difference in content) Source F shows that Source E is wrong as both sources differ in stating whether the government efforts were sufficient. Source E states that the government efforts were insufficient as seen in the small safety net that the government official is holding. This means that the government efforts will not be enough to manage Japan’s ageing population. Source F states that the government efforts were sufficient. This is evident in “Japan implemented one of the most generous and comprehensive health insurance in the world”. This means that there was enough effort being put in by the government to manage the ageing population in the country.	4
L5	<b>Both levels of L4</b>	5
L6	<b>Shows that it is wrong based on critical analysis of Source F (purpose)</b>  In my final analysis, Source F is reliable and can show Source E wrong. Source F is an article published on a renowned website that engages global leaders of society to address world challenges. This article cited a positive example which is Japan and how its government has successfully managed to mitigate the negative impacts of an ageing society. Knowing that the world’s population is ageing, this article wants to educate world leaders and hope that they will put in effort to manage the ageing population in their own country so as to reduce the challenges that countries will face in the future.	6

5	<p>“An ageing population has its disadvantages”.</p> <p>Using sources in this case study, how far would you agree with this statement? Explain your answer.</p> <p>Disadvantages – negative impacts Social Economic</p>	[10]									
L1	<b>Writes about statement, no valid source use</b>	1									
L2	<b>Yes/No, supported by valid source use</b>	2-4									
L3	<p><b>Yes + No, supported</b> i.e. Both elements of L2. <b>Note: Consideration on number of sources used and the quality of analysis in deciding on marks in L2 and L3.</b></p> <table><tr><th>Agree (disadvantage)</th><th>Disagree (advantage)</th></tr><tr><td><p>Source A I agree as Source A states that an ageing population has its disadvantages.</p><ul style="list-style-type: none"><li>➔ Ageing population in the workforce</li><li>➔ Unproductive and inefficient</li><li>➔</li></ul></td><td><p>Source B I disagree as Source B states that an ageing population has its advantages.</p><ul style="list-style-type: none"><li>➔ Ageing population at the workplace leads to ageism</li><li>➔ Tensions between the younger workers and the older workers due to lack of opportunities for the younger workers</li><li>➔</li></ul></td></tr><tr><td><p>Source D/E I agree as Source D/E states that an ageing population has its disadvantages.</p><ul style="list-style-type: none"><li>➔ Ageing population in the country can stretch resources thin</li><li>➔ Government needs to strengthen social safety net for seniors through significant healthcare plans</li><li>➔ Burdens the government as resources cannot be used for development of the country/burdens the citizens who will have to pay more taxes</li></ul></td><td><p>Source C/D I disagree as Source C/D states that an ageing population has its advantages.</p><ul style="list-style-type: none"><li>➔ Ageing population in the workforce – brings rich knowledge, expertise and experience</li><li>➔ Positive interactions – exchange of skills and knowledge</li><li>➔ Productive and efficient workplaces</li></ul></td></tr><tr><td></td><td><p>Source F</p><ul style="list-style-type: none"><li>➔ Ageing population can challenge the government to</li></ul></td><td></td></tr></table>	Agree (disadvantage)	Disagree (advantage)	<p>Source A I agree as Source A states that an ageing population has its disadvantages.</p> <ul style="list-style-type: none"><li>➔ Ageing population in the workforce</li><li>➔ Unproductive and inefficient</li><li>➔</li></ul>	<p>Source B I disagree as Source B states that an ageing population has its advantages.</p> <ul style="list-style-type: none"><li>➔ Ageing population at the workplace leads to ageism</li><li>➔ Tensions between the younger workers and the older workers due to lack of opportunities for the younger workers</li><li>➔</li></ul>	<p>Source D/E I agree as Source D/E states that an ageing population has its disadvantages.</p> <ul style="list-style-type: none"><li>➔ Ageing population in the country can stretch resources thin</li><li>➔ Government needs to strengthen social safety net for seniors through significant healthcare plans</li><li>➔ Burdens the government as resources cannot be used for development of the country/burdens the citizens who will have to pay more taxes</li></ul>	<p>Source C/D I disagree as Source C/D states that an ageing population has its advantages.</p> <ul style="list-style-type: none"><li>➔ Ageing population in the workforce – brings rich knowledge, expertise and experience</li><li>➔ Positive interactions – exchange of skills and knowledge</li><li>➔ Productive and efficient workplaces</li></ul>		<p>Source F</p> <ul style="list-style-type: none"><li>➔ Ageing population can challenge the government to</li></ul>		5-8
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	<p>Source F</p> <ul style="list-style-type: none"><li>➔ Ageing population can challenge the government to</li></ul>										

	<p>come up with innovative solutions to manage the issue</p> <p>→ Emerging technology – creation of medical technology and aged-care industries</p> <p>→ Design of care robots</p> <p><b>**To score additional 2 marks, candidates can take any one of these 3 routes:</b></p> <ul style="list-style-type: none"> <li>• Through analysing at least one source in relation to its reliability, utility or sufficiency.</li> <li>• By sharing examples from their contextual knowledge.</li> <li>• By giving a balanced conclusion/resolution</li> </ul> <p><b>This allows scope for candidates to decide what comes more naturally for them, and will invite meaningful thinking, without making any of the above a direct requirement.</b></p>	
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6. Extract 1 shows a survey result regarding various countries' opinions towards globalisation.

In your opinion, why do you think there is support for globalisation in the world? Explain your answer using two reasons.

[7]

Level	Descriptor	Marks
L1	<b>Describes the topic</b>	<b>1</b>
L2	<b>Identifies/describes reasons</b> <i>Award 2 marks for identifying 1 reason and 3 marks for identifying 2 reasons.</i> <i>Award 3 marks for describing 1 reason and 4 marks for describing 2 reasons.</i>	<b>2-4</b>
L3	<b>L2 + Explanation</b> <i>Award 5-6 marks for explaining one reason.</i> <i>Award 6-7 marks for explaining two reasons.</i>  <p>E.g. One reason why there is support for globalisation in the world is because globalisation acts as a catalyst for economic expansion in many countries. For example, Singapore's survival is dependent on the global economy. By welcoming foreign direct investment (FDI) through globalisation, Singapore has experienced economic growth. The influx of international investors has led to substantial profits, trickling down to individual Singaporeans and elevating their standard of living. The undeniable link between globalisation, economic prosperity, and an enhanced quality of life lead to widespread support for an interconnected relationship between countries.</p> <p>E.g. Another reason why there is support for globalisation as it offers cross-cultural engagements. Individuals can get the opportunity to explore foreign lands, as it gives them first hand experience and understanding of diverse cultures. This exposure not only enriches their knowledge but also fosters a more profound global perspective and appreciation for foreign cultures. Globalisation can also bring about adaptations of foreign cultures with local culture, further enriching cultural diversity. As such, support for globalisation remains strong and widespread in the world.</p> <p>Answers to focus on positive results/outcomes of globalisation to portray support</p> <ul style="list-style-type: none"> <li>• Economic growth</li> <li>• Increased interactions with people / Exposed to other cultures</li> <li>• More resources available</li> <li>• Sharing of information</li> </ul>	<b>5-7</b>

7. Extracts 2 and 3 highlight the crucial role that governments and individuals play in addressing the issue of terrorism.

Do you think that the role of governments is more important in confronting terrorism than the actions of individuals? Explain your answer. [8]

Level	Descriptor	Marks
L1	<b>Writes about the topic without addressing the question</b>	<b>1-2</b>
L2	<b>Describes the factors</b> Award 3m for describing one factor Award 4m for describing two factors	<b>3-4</b>
L3	<b>Explains the factors</b> Award 5-6m for explaining one factor Award 6-7m for explaining two factors E.g. Individuals play a crucial role in confronting terrorism by remaining vigilant to potential threats within society and being prepared to respond effectively any terrorist attacks. In Singapore, citizens can actively participate in securing their community by acquiring an understanding of the 6 pillars of Total Defence. It emphasizes the significance of unity and mutual respect among Singaporeans, enabling them to effectively respond to potential terrorist threats. Another example that Singaporeans can actively contribute is by utilizing tools such as the SG Secure App. This enables them to report any suspicious packages or activities, enhancing the collective efforts in combating terrorism. Swift and accurate reporting allow for authorities to act swiftly, mitigating the risk of terrorist attacks and maintaining the security of the nation.  E.g. Governments can also collaborate with other countries in the fight against terrorism through the sharing of vital intelligence. For example, the ASEAN Counter-Terrorism workshop allows for the exchange of best counter terrorist practices among member countries, fortifying regional counter-terrorism efforts. Another example is at the ASEAN Defence Ministers' Meeting Plus Counter Terrorism Exercise where involving forces from Singapore, ASEAN, Australia, USA and China aim to synchronize operations against Chemical, Biological, Radiological and Explosive threats. When JI member Mas Selamat was swiftly apprehended in a Malaysian village and subsequently returned to Singapore, it demonstrated how cooperation among governments can effectively deprive transnational terrorists of safe havens. Therefore, by forging strong alliances and pooling resources with other countries' governments, the global community can strengthen its ability to confront terrorism, ensuring a safer world for all.  <ul style="list-style-type: none"> <li>• Government – Preventive / Protective / Responses</li> <li>• Individual – Total Defence / Multi-racialism</li> </ul>	<b>5-7</b>
L4	<b>L3 plus weighs the relative importance of each factor</b>	<b>8</b>

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