

WHITE

COLORED

Part 2: The Challenges of Diversity





A sign which says the shop is not accepting Chinese customers because of the coronavirus is seen on the front door of a nail bar in the island of Phu Quoc, Vietnam.

Sophie Carsten via Reuters

- Stereotype
 - A widely held but **fixed and oversimplified image or idea** of a particular type of person or thing
- Prejudice
 - A **prejudgment** or attitude with an emotional bias; an **irrationally based attitude** towards certain groups and their members
- Discrimination
 - **Differential treatment** accorded to individuals who are **assumed to belong** to a particular category or group

Racism and Xenophobia

- Racism
 - **Racial** prejudice or discrimination (Merriam-Webster)
 - Prejudice, discrimination, or antagonism **directed against someone of a different race based** on the belief that one's own race is superior (Oxford)
- Xenophobia
 - **Fear and hatred of strangers or foreigners** or of anything that is strange or foreign (Merriam-Webster)
 - Dislike of or prejudice against people **from other countries** (Oxford)

Racism and Xenophobia

- Study the following case studies and answer these questions:
 1. **What happened?** Summarise the event(s) and people involved
 2. **How is this racism or xenophobia?** Identify the stereotyping, prejudice, or discrimination that takes place
 3. **Why is this a problem?** Explain how this poses a problem for Singapore that must be addressed



Sarah Carmariah

19 hrs · 🌐

28 Apr 2016

So this past Monday, 2 days ago, I went for a job interview at a well-known halal bakery for the position of a cake decorator. As some of you may know, I've been baking for the past couple of years, doing wedding cakes and deserts. I thought that this interview was a really great opportunity for me to continue pursuing what I love.

The interview with HR went well. We had a great chat, talked about the baking industry, and discussed the role that was being offered so on and so forth. After looking at my portfolio she was keen to move things forward, and so was I. She shuffled up and down the office, making phone calls to coordinate a last minute meeting with the head of the baking department, who was 5 floors above the HR office. I waited for about 15 minutes for the head of the department, and at that point was really looking forward to meeting him. The HR rep then sat me down in a another meeting room next to the waiting room. These two rooms were separated by a glass panel, so you could clearly see what was going on outside.

So the head of the department arrived with one of his colleagues. I introduced myself to the both of them and we sat down to talk. He looked through my portfolio, flipping through the pages very haphazardly. After a few moments, he proceeded to asked me, "Can you coat a cake?", to which I answered "Yes I can."

Silence... Then he then said we could go up to the bakery so that I could do a demonstration. We stood to got up to proceed upstairs, but then he turned to me, gesturing his hands at me from head to toe and said,

"From what I see, and the way you look, and not trying to be racist ah, but you Malay, I think you cannot la"



99.CO PICKS

Your wife is Indian, landlord won't rent to you

JULY 18, 2016



Organisers of Philippine event targeted

🕒 PUBLISHED APR 17, 2014, 8:04 PM SGT



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They receive anonymous phone calls demanding carnival's cancellation

Amelia Tan And Priscilla Goy

ORGANISERS of a Philippine event in Orchard Road which has ignited anti-foreigner comments online have now become the targets.

But these attacks have prompted some Singaporeans to speak up against the xenophobic comments, which they said have gone overboard.

The event organisers said they have been harassed with anonymous phone calls demanding the cancellation of the June 8 carnival at Ngee Ann City's Civic Plaza. "The callers say we have no right to hold the event in Orchard Road," said organiser Rychie Andres of the Pilipino Independence Day Council Singapore (PIDCS).

Hong Lim Park event criticising CECA & [REDACTED] draws 1,000 S'poreans, Lim Tean & Tan Kin Lian

There was also anger at National Service.

[Andrew Koay](#) | 🕒 November 4, 2019 @ 01:11 pm

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Implications of Prejudice & Discrimination

- Prejudice can lead to discrimination or **cause hurt** when expressed
- Discrimination perceived as unjust **breeds resentment**
- Feelings of resentment or anger towards dominant groups or society → **increased tensions and conflict**
- Victims may feel ostracised or alienated → **undermines social cohesion**

We, the citizens of Singapore, pledge
ourselves as one united people
regardless of race, language or religion,
to build a democratic society
based on justice and equality
so as to achieve happiness, prosperity
and progress for our nation.